



Circular Letter 0055/2021

**To: The Managerial Authorities of Recognised Primary, Secondary,
Community, and Comprehensive Schools
and
The Chief Executives of Education and Training Boards**

Building Momentum - A New Public Service Agreement 2021-2022

**Revision of Salaries for Special Needs Assistants (SNAs) with effect from
1 October 2021**

1. The Minister for Education wishes to inform management authorities and SNAs of revised rates of salary with effect from 1 October 2021.
2. The revised salary rates have been introduced as a result of the Building Momentum - A New Public Service Agreement 2021-2022.

Salary Increases with effect from 1 October 2021

3. Under the terms of Section 3 of the Building Momentum - A New Public Service Agreement 2021-2022, whole-time annual basic scale salaries will be increased by **1% or €500 whichever is greater** with effect from 1 October 2021.
4. Revised salary scales which implement these increases and take effect from 1 October 2021 are attached at Appendix 1.
5. Revised hourly casual rates for SNAs which take effect from 1 October 2021 are attached at Appendix 2.
6. All salary scales and hourly casual rates payable to SNAs set out in previous Circulars are superseded by the terms of this Circular with effect from 1 October 2021.
7. Overpayments will be dealt with in accordance with the procedures set out in Circulars 0084/2015 or 0032/2016 for staff employed by ETBs.

Circulation and Queries

8. Please ensure that copies of this circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all SNAs in your employment including those on leave of absence.
9. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
10. Enquiries regarding this Circular should be e-mailed to: NTSPayroll@education.gov.ie

Sinéad Keenaghan
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Payroll Division

30 September 2021

Appendix 1

Special Needs Assistants

Special Needs (Child Care) Assistant	Pre-1 January 2011 Entrants 1/10/2021	Post-1 January 2011 Entrants 1/10/2021
	€ 27,116	€ 25,102
	€ 27,925	€ 26,718
	€ 29,103	€ 27,116
	€ 30,285	€ 27,925
	€ 31,469	€ 29,103
	€ 32,326	€ 30,285
	€ 33,299	€ 31,469
	€ 34,426	€ 32,326
	€ 35,226	€ 33,299
	€ 36,345	€ 34,426
	€ 37,469	€ 35,226
	€ 39,587	€ 36,345
		€ 37,469
		€ 39,587
Long Service Increment*	€ 41,090	€ 41,090

* after 3 years satisfactory service at the maximum

Appendix 2

CASUAL SNA HOURLY PAY RATES

Status of Substitute SNA	Ongoing Rate from 1/10/2021	Value of Statutory Annual Leave accumulated per hour worked from 1/10/2021
SNAs appointed on or before 31 December 2010	€14.94	€1.30
SNAs appointed on or after 1 January 2011	€13.83	€1.20